

# Election of members to the Board of Directors

## Re-election



**Jim Hagemann Snabe**

Born: 1965  
Gender: Male  
Joined the Board: 2016  
Most recently elected: 2018  
New election period: 2020-2022

Chairman of the Board of Directors and the Remuneration Committee. Member of the Audit Committee, the Nomination Committee and the Transformation & Innovation Committee.

Considered independent.

### Former Co-CEO, SAP AG, Germany

### Other management duties, etc.

- Siemens AG<sup>1</sup> (chairman)
- Allianz SE<sup>1</sup> (vice chairman)
- World Economic Forum (member of the Board of Trustees, member of Governing Board)

### Education

- M.Sc. in Economics and Business Administration, Aarhus School of Business (now Aarhus University), 1989
- Adjunct Professor at Copenhagen Business School, 2017

### Qualifications

Board experience from a.o. international, listed technology- and innovation companies and from the financial sector. Management experience from global, listed IT companies.

<sup>1</sup> Listed company



**Ane Mærsk Mc-Kinney Uggla**

Born: 1948  
Gender: Female  
Joined the Board: 1991  
Most recently elected: 2018  
New election period: 2020-2022

Not considered independent (due to membership of the Board of A.P. Møller og Hustru Chastine Mc-Kinney Møllers Fond til almene Formaal).

### Other management duties, etc.

- A.P. Møller og Hustru Chastine Mc-Kinney Møllers Fond til almene Formaal (chairman)
- Den A.P. Møllerske Støttefond (chairman)
- A.P. Møller Holding A/S (chairman)
- Maersk Broker A/S (chairman)
- Estemco III ApS (CEO)
- Timer ApS (CEO)

### Education

- Master of Arts, 1977

### Qualifications

Insight into the market fundamentals, values and history of the Company. Knowledge of the Company's complex accountancy matters.



**Robert Mærsk Uggla**

Born: 1978  
Gender: Male  
Joined the Board: 2014  
Most recently elected: 2018  
New election period: 2020-2022

Member of the Nomination Committee, the Remuneration Committee and the Transformation & Innovation Committee.

Not considered independent due to the position as CEO of A.P. Møller Holding A/S.

### CEO, A.P. Møller Holding A/S

### Other management duties, etc.

- The Drilling Company of 1972, A/S<sup>1</sup> (vice chairman)
- A.P. Møller Capital P/S (chairman)
- Maersk Product Tankers A/S (chairman)
- Foundation Board, IMD
- Agata ApS (CEO)
- Estemco XII ApS (CEO)
- Board positions in a number of 100% owned subsidiaries under A.P. Møller Holding A/S

### Education

- MSc in Business Administration (2003), Stockholm School of Economics, including studies at Università Commerciale Luigi Bocconi.
- Executive education at The Wharton School of the University of Pennsylvania and Harvard Business School.

### Qualifications

Leadership experience within investments, incubation, shipping and marine services.

<sup>1</sup> Listed company



**Jacob Andersen Sterling**

Born: 1975  
Gender: Male  
Joined the Board: 2018  
Most recently elected: 2018  
New election period: 2020-2022

Not considered independent due to employment in A.P. Møller - Mærsk.

### Head of Technical Innovation, A.P. Møller - Mærsk A/S

### Other management duties, etc.

- Member of the Board of Directors, NEPCoN

### Education

- MSc in biology, 2002, University of Copenhagen

### Qualifications

Head of Technical Innovation, A.P. Møller - Mærsk A/S. Relevant knowledge within product management, technical innovation and sustainability, through employment in Maersk Line since 2009.



**Thomas Lindegaard Madsen**

Born: 1972  
Gender: Male  
Joined the Board: 2018  
Most recently elected: 2018  
New election period: 2020-2022

Not considered independent due to employment in A.P. Møller - Mærsk.

### Captain, Maersk Line

### Other management duties, etc.

- None

### Education

- Graduated Master, 1996, Svendborg Navigations Skole

### Qualifications

Captain in Maersk Line since 2011 and Chief Officer in Maersk Line from 2004-2011. Technical, maritime and operational knowledge relevant to the shipping activities in Maersk.